

DDS Southeast Region Learning and Development Calendar



"Wisdom begins in wonder" - Socrates

JANUARY-FEBRUARY-MARCH
2010

**DDS SOUTHEAST REGION
LEARNING & DEVELOPMENT**

HOW TO REACH US

Michael Macmillan	Brockton Area	508 427-5731 ext. 320
	Plymouth Area	508-732-5700
	South Coastal Area	781 337-2165
	Regional Office	508 866-5000 ext. 343

Michael.Macmillan@state.ma.us

George McCauley	New Bedford Area	508 992-1848
	Fall River Area	508 730-1209 ext. 309
	Regional Office	508 866-5000 ext. 347

George.mccauley@state.ma.us

Gorett Moitoso	Regional Support	508 866-5000 ext. 340
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Goretti.moitoso@state.ma.us

Gail Parslow	Wrentham Dev. Center	508 384-1654
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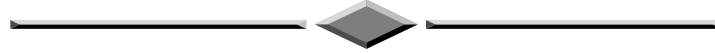
Gail.parslow@state.ma.us

Colleen E. Ryan	Cape Cod & Islands	508 771-2595
	Taunton/Attleboro Area	508 824-0614
	Regional Office	508 866-5000 ext. 318

Colleen.e.ryan@state.ma.us

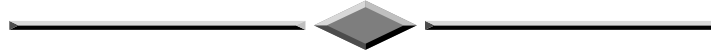
"By learning you will teach, by teaching you will learn." Latin Proverb

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INFORMATION



For general registrations

(unless otherwise noted):

Call Gorett Moitoso at (508) 866-5000 x340

Or email Goretti.Moitoso@state.ma.us

For CPR/First Aid Classes at Wrentham:

Call Gail Parslow at (508) 384-1654

or email Gail.Parslow@state.ma.us

Information Required:

Your name (if you are registering for someone else), registrant's name, agency affiliation, contact telephone number (with area code) and the training you wish to attend (include the course name, date, time and location)

Calendar Contribution Deadline:

To list your announcement in the April-May-June 2010 training calendar, submit to Gorett no later than February 1st, 2010

Email:

To save on printing costs, EMAIL is now our preferred way to distribute the training calendar. Please email Gorett to receive the calendar via email.

Goretti.Moitoso@state.ma.us

Please register for all training listed in the calendar.

Please call ahead of time, if you need to cancel.



Please note: All classes held at Brockton Area Office – Fragrance Free

WEATHER INFORMATION

If unsure whether training is being canceled, a message will be left on Gorett's voice mail by 7:30 a.m. Call (508) 866-5000 ext. 340


If classes held at Wrentham Developmental Center are canceled, please call Gail Parslow (508) 384-1654

WHEN THE GOVERNOR DECLARES A STATE OF EMERGENCY – ALL TRAINING CLASSES ARE CANCELED

JANUARY 2010

Monday	Tuesday	Wednesday	Thursday	Friday
GM= (508) 866-5000 ext 340 GP= (508) 384-1654 BD=(508) 384-1600 ext 5556				1 
4	5 A Life Like Any Other 9-12 Basic Human Rights 1-4pm DDS Brockton Area Office(gm) This office if Fragrance Free	6	7 Respiratory Update 10-11:30am Wrentham Dev Center (BD)	8
	12 Workplace Comm 9am-12pm Understanding People 1-4pm DDS Brockton Area office (gm) This office is Fragrance Free Heartsaver First Aid 9am-12pm Wrentham Dev Ctr. (GP)	13 Diversity 9am-4pm Wrentham Development Ctr (gm) Med Recert Review 10-12noon DDS Regional Office (GM)	14 Human Rights Systems 9-4pm DDS Brockton Area Office This office is Fragrance Free(gm) Heartsaver CPR 9am-12noon Wrentham Dev. Ctr. (GP)	15
18 	19 Heartsaver CPR 9am-12noon Wrentham Dev. Ctr. (GP)	20 Heathcare Provider Recert 10:00am – 12pm Wrentham Dev. Center	21 Heartsaver CPR/First Aid 1pm-4pm <i>must attend the 22nd</i> DDS Fall River Area Office(GM) Respiratory Update 10-11:30am Wrentham Dev Center (BD)	22 Heartsaver CPR/First Aid 1pm-4pm <i>must attend 21st</i> DDS Fall RiverOffice(GM)
25	26 Heathcare Provider 9am-12pm Wrentham Dev. Center	27 Managing Conflict 1:30-4:30pm DDS Brockton Area Office(GM) This office Fragrance Free	28 Human Rights Refresher 1:00pm – 2:30pm DDS New Bedford Office (GM)	29

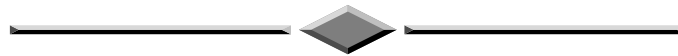
FEBRUARY 2010

	Tuesday	Wednesday	Thursday	Friday
1	2 Heartsaver CPR 9am-12noon Wrentham Dev. Ctr. (GP)	3	4	5
8	9 Respiratory Update 10-11:30am Wrentham Dev Center (BD)	10 Human Rights Refresher 1:30-3:30pm DDS Brockton Area Office(GM) This office Fragrance Free Heartsaver First Aid 9am-12pm Wrentham Dev Ctr. (GP)	11	12
15 	16 Med Recert Review 10-12noon DDS Regional Office (GM) Heathcare Provider Recert 10:00am – 12pm Wrentham Dev. Center	17 Heathcare Provider 9am-12pm Wrentham Dev. Center	18 Heartsaver CPR/First Aid 1-4pm <i>must attend the 19th</i> DDS Fall River Office (GM) Heartsaver CPR 9am- 12noon Wrentham Dev. Ctr. (GP)	19 Heartsaver CPR/First Aid 1-4pm <i>must attend the 19th</i> DDS Fall River Office(GM)
22	23 Basic Human Rights 1-4pm DDS Plymouth Area office (GM) Respiratory Update 10-11:30am Wrentham Dev Center (BD)	24 Human Rights Systems 9-4pm DDS Plymouth Area Office(GM) Documentation & Neutral Writing 1:30-3:30pm DDS Brockton Area Office(GM) This office Fragrance Free	25	26 GM= (508) 866-5000 ext 340 GP= (508) 384-1654 BD=(508) 384-1600 ext 5556

MARCH 2010

Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3 Respiratory Update 10-11:30am Wrentham Dev Center (BD)	4 Overview of ISP 1:00-3:00pm DDS New Bedford Office (GM) Heartsaver First Aid 9am-12pm Wrentham Dev Ctr. (GP)	5
8	9 Med Recert Review 10-12pm DDS Regional Office (GM) Heartsaver CPR 9am-12noon Wrentham Dev. Ctr. (GP)	10 Vision Conference 8am-3:30pm Four Points Sheraton in Norwood Contact Lisa (508) 384-5539 	11 Intro to ISP 1:30-3:30pm DDS Brockton Area Office(GM) This office Fragrance Free Basic Human Rights 1-4pm DDS Fall River Area Office(GM) Heathcare Provider Recert 10:00am – 12pm Wrentham Dev. Center	12
15	16 Heathcare Provider 9am-12pm Wrentham Dev. Center	17 Heartsaver CPR 9am-12noon Wrentham Dev. Ctr. (GP) Respiratory Update 10-11:30am Wrentham Dev Center (BD)	18	19
22 	23	24 Listening Skills for Supervisors 1:30-4:30pm DDS Brockton Area Office(GM) This office Fragrance Free	25	26
29	30	31		GM= (508) 866-5000 ext 340 GP= (508) 384-1654 BD=(508) 384-1600 ext 5556

FOCUS ON SUPPORTING INDIVIDUALS



Tuesday January 5, 2010 / 9:00am – 12noon

Colleen E. Ryan

Brockton Area Office (This office is fragrance free)

A LIFE LIKE ANY OTHER

This training provides an opportunity for the new employee to understand the impact that history has had on the lives of people with disabilities. It is an invitation to put ourselves in the shoes of the people we support and recognize that people want a life just like everybody and that this life occurs when people are supported in valued roles within their communities.

Tuesday January 5, 2010 / 1:00pm – 4:00pm

George McCauley

Brockton Area Office (This office is fragrance free)

BASIC HUMAN RIGHTS

Basic constitutional rights protect each and every person living in the United States. Employees need to understand these rights for themselves so that they can effectively support and protect the people they support. This training discusses constitutional rights, general human rights principles, the system for safeguarding human rights, the role of an employee as a DPPC mandated reporter, and why these rights are a fundamental requirement in our work.

Tuesday January 12, 2010 / 9:00am-12pm

Brockton Area Office (This office is fragrance free)

WORKPLACE COMMUNICATION

This training focuses on the importance of teams within our work, the role and contribution of team communication to fostering a learning environment, and the skills that contribute to team effectiveness. Supervision will be discussed with specific emphasis on its purpose and how an employee proactively uses it as a resource for their on the job learning and professional development.

Tuesday January 12, 2010 / 1:00 – 4:00pm

Colleen E. Ryan & Pauline MacLellan

Brockton Area Office (This office is fragrance free)

UNDERSTANDING PEOPLE WE SUPPORT

This training provides a general overview of mental retardation and developmental disabilities, including its definition, its causes, and the learning potential of people with mental retardation. The emphasis in this training is on creating positive learning environments that enhance learning potential and outcomes of people supported by DDS

Wednesday, January 13, 2010 / 9:00am – 4:00pm

Gail Parslow & Jose Myrthil

Wrentham Developmental Center

DIVERSITY/MULTICULTURALISM IN THE WORKPLACE

This training is designed to underscore that we work within and benefit from diverse cultures. Diversity is defined with an emphasis on awareness and respect for people that we view as different. Stereotyping and its impact on our interactions will be discussed as well as practical suggestions to support diversity within our work environment. **This class is open to DDS employees only.**

REGISTRATION: CALL GORETT MOITOSO (508) 866-5000 X340

BASIC HUMAN RIGHTS TRAINING

The Southeast Region Training Coordinators are available to offer Basic Human Rights training at your worksite. To help make this training effective the following guidelines apply:

- * Provider arranges space and necessary materials

BASIC HUMAN RIGHTS

Basic constitutional rights protect each and every person living in the United States. Employees need to understand these rights for themselves so that they can effectively support and protect the people they support. This training discusses constitutional rights, general human rights principles, the system for safeguarding human rights, the role of an employee as a DPPC mandated reporter, and why these rights are a fundamental requirement in our work.

***No one will be admitted to Basic Human Rights Training after the first fifteen minutes, so please be on time.**

Presented by: George McCauley
Date & Time: Tuesday, January 5th /1:00-4:00pm
Place: DDS Brockton Area Office, Conference Room
This office is fragrance free

Presented by: Michael Macmillan
Date & Time: Tuesday, February 23rd / 1:00pm - 4:00pm
Place: DDS Plymouth Area Office

Presented by: George McCauley
Date & Time: Thursday, March 11th / 1:00-4:00pm
Place: DDS Fall River Area Office, Conference Room

REFRESHER: HUMAN RIGHTS

This class is designed for staff that has already completed “Basic Human Rights,” which is a pre-requisite to this refresher class.

This session will be a discussion by all participants of situations involving conflict over rights issues as they occur in the lives of the people we support. We will examine current & ongoing situations together to plan responses which take into account not only rights but also our responsibilities to one another. This session will also review types of abuse and mistreatment as well as DPPC reporting.

Presented by: George McCauley
Date & Time: Thursday, January 28th / 1:00pm-2:30pm
Place: DDS Fall River Area Office, Conference Room

Presented by: Michael Macmillan
Date & Time: Wednesday, February 10th / 1:30pm-3:30pm
Place: DDS Brockton Area Office (this office is fragrance free)

REGISTRATION: CALL GORETT MOITOSO (508) 866-5000 X340

Human Rights System Training (Previously called Human Rights Officer Training)

This workshop is for new H. R. Officers, Coordinators and Supervisors. It offers training on the following subjects (1) Overview of DDS Regulations (Chapter 2.00, 5.00 3.09). (2) Responsibilities of H. R. Committee's. Coordinators, & officers. (3) Review of reporting procedures.

If you are planning to attend, please bring proof of having attended Basic Human Rights training.

Presented by: Maureen Pereira, Human Rights Specialist
Date & Time: Thursday, January 14th / 9:00am – 4:00pm
Place: DDS Brockton Area Office, Conference Room (This office is Fragrance Free)

Presented by: Maureen Pereira, Human Rights Specialist
Date & Time: Wednesday, February 24th / 9:00am – 4:00pm
Place: DDS Plymouth Area Office, Conference Room

Introduction to Individual Support Planning

This **two-hour** class is an overview of the concepts and process of the Individual Support Plan. We will look at the purpose of the ISP, the steps in the process, and the responsibilities of the ISP team members. This presentation is intended for staff who are new to the ISP process.

Presented by: George McCauley
Date & Time: Thursday, March 4th / 1:00pm – 3:00pm
Place: DDS New Bedford Area Office, Conference Room

Presented by: Michael Macmillan
Date & Time: Thursday, March 11th / 1:30pm – 3:30pm
Place: DDS Brockton Office, Conference Room
Please Note: This office is Fragrance Free

REGISTRATION: CALL GORETT MOITOSO (508) 866-5000 X340

SWALLOWING AND DYSPHAGIA

The purpose of this in-service is to enhance staff's understanding of the eating process and thus to enhance individuals' control and safety during mealtimes. The in-service includes descriptions of the phases of a normal swallow, dysphagia, and various ways aspiration can occur during an impaired swallow. Also included is a discussion of food textures and consistencies, and importance of correct positioning. "do's and don'ts" and a description of some techniques to use when assisting during dining. The format incorporates the use of overhead projections, videofluoroscopy tapes, and an experiential section. Ample time is given for questions and answers.

Presented by: Wrentham Developmental Center EDCO Occupational Therapy Staff
Time: 2 hours
Maximum: 12 participants

CALL DOTTIE ROTHER, OTR/L AT (508) 384-5550

RESPIRATORY UPDATE

This course is designed to provide participants with an overview of current respiratory therapy modalities. Both routine therapy and emergency respiratory care will be discussed and demonstrated including suctioning, oxygen therapy, respiratory medications, emergency resuscitation, chest physiotherapy, metered dose inhalers, aero chambers, etc. There is no fee for this class. Class is limited to the Nursing Department.

Presented by: Bruce Dyl, C.R.T.T.
Date & Time: Thursday, January 7th / 10:00 a.m. - 11:30 a.m.
Date & Time: Thursday, January 21st / 10:00 a.m. - 11:30 a.m.
Date & Time: Tuesday, February 9th / 10:00am – 11:30am
Date & Time: Tuesday, February 23rd /10:00am – 11:30am
Date & Time: Wednesday, March 3rd /10:00am – 11:30am
Date & Time: Wednesday, March 17th / 10:00 a.m. - 11:30 a.m.
Place: Wrentham Developmental Center, Medical Center Emergency Room

REGISTRATION: CALL BRUCE DYL AT (508) 384-1600 Ext. 5556

DOCUMENTATION AND NEUTRAL WRITING

The goals of this class is to 1) Describe the process of writing clearly, and 2) Identify what makes a statement objective vs. subjective. This approach should be used for assessments, progress notes, log entries, restraint and incident forms. Basic rules of grammar will be reviewed, along with the use of "neutral" writing. In-class exercises will allow participants to practice what they have learned. Please bring a pen or pencil.

Presented by: Michael Macmillan
Date & Time: Wednesday, February 24th / 1:30pm –3:30pm
Place: DDS Brockton Area Office, Conference Room
Please Note: The Brockton Area Office is Fragrance Free

MANAGING CONFLICT

Conflict is necessary for growth and should be welcomed by the ambitious supervisor. But, in a world where we often wonder, “Why can’t we all just get along?” failure to manage conflict can contribute to a downward spiral in team performance. This session features self-assessment tools, experiential exercises, and maybe some laughs as we dig into the causes, ramifications, and recommended strategies for managing conflict in the workplace. This sessions is now part of our **Supervisor Tier 2 Training Series.**

Presented by: Michael Macmillan
Date & Time: Wednesday, January 27, / 1:30pm –4:30pm
Place: DDS Brockton Area Office, Conference Room
Please Note: The Brockton Area Office is Fragrance Free

LISTENING SKILLS FOR SUPERVISORS

Hear better, hear more and help others to hear you. Good Listening is active, and we all need to be good listeners. This new curriculum has been designed as a follow up to the five-part Southeast Region Supervisory Training Series. Former participants who missed this session are encouraged to join us, but all supervisors are invited to attend. This will be a VERY interactive session .

Presented by: Michael Macmillan
Date & Time: Wednesday, March 24th , / 1:30pm –4:30pm
Place: DDS Brockton Area Office, Conference Room
Please Note: The Brockton Area Office is Fragrance Free

REGISTRATION: CALL GORETT MOITOSO (508) 866-5000 X340

Health & Safety



HEALTHCARE PROVIDER CPR

The BLS for Healthcare Provider course is designed to teach the skills of CPR for victims of all ages (including ventilation with a barrier device, a bag mask device, use of an automated external defibrillator (AED) and relief of foreign body airway obstruction. It is intended for participants who work in a Healthcare setting and those who are required to take a Healthcare Provider course for their employment. A course completion card is issued for all participants in a BLS for Healthcare Providers course whom successfully complete the written examination and skill demonstration.

Participants must bring check or money order to class. Please call your instructor before class to get cost.

Presented by: Gail Parslow

Date & Time: Tuesday, January 26th / 9:00 a.m. - 12:00 p.m.

Date & Time: Wednesday, February 17th / 9:00 a.m. - 12:00 p.m.

Date & Time: Tuesday, March 16th / 9:00 a.m. - 12:00 p.m.

Place: Wrentham Developmental Center, Cottage 9

HEALTHCARE PROVIDER CPR RECERTIFICATION

This certification BLS for Healthcare Provider course is designed to review the skills of CPR for victims of all ages (including ventilation with a barrier device, a bag mask device, use of an automated external defibrillator (AED) and relief of foreign body airway obstruction. It is intended for participants who work in a Healthcare setting and those who are required to take a Healthcare Provider course for their employment. A course completion card is issued for all participants in a BLS for Healthcare Providers course whom successfully complete the written examination and skill demonstration.

Participants must bring check or money order to class. Please call your instructor before class to get cost.

Presented by: Gail Parslow

Date & Time: Thursday, January 26th / 10:00am – 12:00pm

Date & Time: Tuesday, February 16th / 10:00 a.m. – 12:00pm.

Date & Time: Thursday, March 11th / 10:00 a.m. – 12:00pm

Place: Wrentham Developmental Center, Cottage 9

HEARTSAVER CPR

The Heartsaver CPR program is designed to teach CPR and relief of foreign body airway obstruction to all lay rescuers, such as school children, family members of people at high risk for sudden cardiac death. It is specifically designed for lay rescuers who are required to obtain a course completion card, a credential documenting completion of a CPR course. All rescuers are trained in CPR and relief of FBOA. This program teaches CPR and relief of foreign body airway obstruction for adult victims or infant and children victims in approximately 3 hours and for adult, infant and children victims in 6-6 ½ hours. The course includes learning opportunities, including a videotape presentation of the chain of survival and warning signs of cardiovascular emergencies. Instructor-led discussion to reinforce the signs of heart attack, cardiac arrest, stroke and choking. Videotaped skills demonstration and practice, instructor-led practice scenarios, and peer-practice sessions.

Participants must bring check or money order to class. Please call your instructor before class to get cost.

Presented by: Gail Parslow

Date & Time: Thursday, January 14th / Adult 9 a.m. – 12 noon

Date & Time: Tuesday, January 19th / Adult 9 a.m. – 12 noon

Date & Time: Tuesday, February 2nd / Adult 9 a.m. – 12 noon

Date & Time: Thursday, February 18th / Adult 9 a.m. – 12 noon

Date & Time: Tuesday, March 9th / Adult 9 a.m. – 12 noon

Date & Time: Wednesday, March 17th / Adult 9 a.m. – 12 noon

Place: Wrentham Developmental Center, Cottage 9

REGISTRATION: CALL GAIL PARSLOW AT (508) 384-1654

OR E-MAIL Gail.Parslow@massmail.state.ma.us

AMERICAN HEART ASSOCIATION HEARTSAVER FIRST AID

The purpose of the Heartsaver First Aid Course is to teach rescuers the knowledge and psychomotor skills they need to recognize emergencies at the worksite and give first aid. The First Aid section is approximately three hours and the CPR component is a separate three-hour class. The certificate is renewable every two years **Participants must bring check or money order to class. Please call your instructor before class to get cost.**

Presented by: Gail Parslow
Date & Time: Tuesday, January 12th / 9:00 a.m. – 12 noon
Date & Time: Wednesday, February 10th / 9:00 a.m. - 12:00 noon
Date & Time: Thursday, March 4th / 9:00 a.m. - 12:00 noon
Place: Wrentham Developmental Center, Cottage 9

**REGISTRATION: CALL GAIL PARSLOW AT (508) 384-1654
OR E-MAIL Gail.Parslow@massmail.state.ma.us**



AMERICAN HEART ASSOCIATION HEARTSAVER FIRST AID WITH CPR The purpose of the Heartsaver First Aid with CPR is to teach rescuers the knowledge and psychomotor skills they need to recognize emergencies at the worksite and give first aid. The First Aid section is approximately three hours and the CPR component is a three-hour class presented on a separate day after the first aid procedures. **Participants must attend both classes.** Cost of the class is \$25.00 and includes the FA/CPR book and Certificate. A face mask with a one way air valve is required for CPR and it is an additional \$10.00. Participants must **bring a money order for \$35.00 payable to Franklin Lifesavers** to course. Cash **will not** be accepted and the class is limited to five *participants*.
Presented by: George McCauley

Date & Time:	First Aid /CPR component	Thursday, January 21 st Friday, January 22 nd	1-4:00 pm Participants must attend both classes 1-4:00 pm Participants must attend both classes
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Date & Time:	First Aid /CPR component	Thursday, February 18 th Friday, February 19 th	1-4:00 pm Participants must attend both classes 1-4:00 pm Participants must attend both classes
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Place: Fall River Area Office, Conference Room

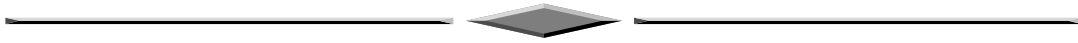
REGISTRATION: CALL GORETT MOITOSO (508) 866-5000 X340

Medication Administration

MEDICATION ADMINISTRATION TRAINING & TEST REQUIREMENTS

DDS/DMH are no longer responsible for testing. The **American Red Cross** is responsible for initial, competency and recertification testing. The currently identified sites are: Brockton, Fall River, New Bedford, Hyannis & North Attleboro. The **American Red Cross** will also be able to accommodate agency site testing with prior arrangements. Contact your agency for specifics & requirements for testing.

Effective now, all questions regarding this testing and duplicate certificate or letter of verification requests can be referred to: **American Red Cross**, MAP Program, **786 Main Street, Melrose, Ma 02176** The telephone number is 1(800) 962-4337. Please refer to the information available within your agency for any questions and clarification you may need concerning this new process.



For initial certification training, medication recertification review please call the nurse-trainer (see list below) in your area to receive dates of scheduled classes or to schedule agency specific training.

DDS Brockton Area Office	Patrick Kane	(508) 427-5731
DDS Cape Cod Area Office	Cynthia Petrie	(508) 771-2595 x309
DDS Fall River Area Office	Candy Miller	(508) 730-1209 x308
DDS New Bedford Area Office	Susan Wareing	(508) 992-1848 x 327
DDS Taunton/Attleboro Area Office	Donna Stone	(508) 824-0614
DDS Plymouth. Area Office	Antoinette Almeida	(508) 732-5710
DDS South Coastal Area Office	Nancy Noble	(781) 337-2165 x 312

TRAIN THE TRAINER

Training for RN's working for service providers, to become instructors in the Medication Administration Program will be provided on a regularly scheduled basis. The following dates are January 20th, March 17th, May 19th, July 21st, September 15th and November 17th, 2010
The classes will be held at Seven Hills, Hope Avenue in Worcester, Ma
Please contact Jeanne Reed, Medication Program Coordinator at (508) 866-5000 x306

MEDICATION RECERTIFICATION REVIEW CLASS

An optional training will be held to review the medication training material prior to staff taking the recertification exam. Although this is an optional training, please register if you plan to attend.

Presented by: Jeanne Reed
Date & Time: Wednesday, January 13th /10:00 am – 12pm
Place: DDS Regional Office in Carver, Conference Room

Presented by: Jeanne Reed
Date & Time: Tuesday, February 16th / 10:00 am – 12pm
Place: DDS Regional Office in Carver, Conference Room

Presented by: Jeanne Reed
Date & Time: Tuesday, March 9th /10:00 am – 12pm
Place: DDS Regional Office in Carver, Conference Room

REGISTRATION: CALL GORETT MOITOSO (508) 866-5000 X340

**ADDITIONAL
LEARNING**

OPPORTUNITIES

We encourage our readers to share information and resources with us and each other.

We'd be glad to print your announcement in our training calendar.

If interested please call Goretta Moitoso at
(508) 866-5000 ext. 340



RESOURCES



Want to help the people you support find a job?



www.massworks.org

Massworks website has been developed by the [Institute for Community Inclusion](#) for the Massachusetts Medicaid Infrastructure and Comprehensive Employment Opportunities Grant (MI-CEO). The site is designed for professionals who provide employment services and supports for individuals with disabilities.

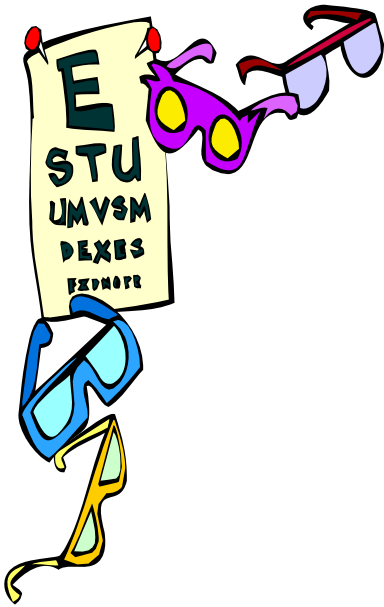
Key features in Massworks are:

- Current Articles- Economic Stimulus: What it means for people with disabilities
- Americans with Disabilities Act Resources
- Training Calendar- Live and Web Based Training
- Subscription to newsletter and access to many free publications
- Useful forms and docs- Going to Work- A Guide to Social Security and Employment for Young People with Disabilities
- You can blog your questions and comments with others

“Focus” on Vision Impairment & Blindness Conference

Meeting the Needs of Individuals with Intellectual Disability & Vision Loss

March 10, 2010



Welcome Remarks: Jean E. Ramsey, MD, MPH

Associate Professor for Ophthalmology and Pediatrics, Boston University School of Medicine; Director, Ophthalmology Service, Lemuel Shattuck Hospital

Keynote Speaker: Susannah Rowe, MD, MPH

Assistant Professor Boston University School of Medicine, Vice Chair Dept. of Ophthalmology Boston University School of Medicine, High Risk Cataract Surgeon

"Comprehensive Cataract Care & Cataract Surgery for Special Needs Populations"

Lead Sponsors: Perkins Training Center, MA Commission for the Blind

Sponsors: DDS Southeast Region Training Council, Shriver Clinical Services Corp.

Friends: New England College of Optometry, New England Eye Institute

Supporter: The Arc of Massachusetts

For Sponsorship or Vendor Opportunities please contact:

Lisa.DiBonaventura@state.ma.us 508-384-5539

Registration Information:**

Early Registration Fee postmarked by February 1, 2010: \$50.00

Registration Fee postmarked after February 1, 2010: \$55.00

Registration needed by February 26, 2010 to attend conference.

****Registration Forms available December 2009:**

Registration Brochure and Form, including CEU information, will be downloadable from "Training and Events" section of DDS website: www.mass.gov/dds/visionloss

“Focus” on Vision Impairment & Blindness Conference: Meeting the Needs of Individuals with Intellectual Disability & Vision Loss / March 10, 2010

Join us at the fifth annual **"Focus" On Vision Impairment & Blindness Conference: Meeting the Needs of Individuals with Intellectual Disability and Vision Loss** which will be held on Wednesday **March 10, 2010** at the **Four Points by Sheraton in Norwood, MA** from **8:00 am - 3:30 pm!**

This year, we are so pleased to welcome **Jean E. Ramsey, MD, MPH**, Associate Professor for Ophthalmology and Pediatrics, Boston University School of Medicine; Director, Ophthalmology Service, Lemuel Shattuck Hospital as our Welcome Remark speaker and **Susannah Rowe, MD, MPH**, Assistant Professor Boston University School of Medicine, Vice Chair Dept. of Ophthalmology Boston University School of Medicine, High Risk Cataract Surgeon for our Keynote address **“Comprehensive Cataract Care & Cataract Surgery for Special Needs Populations”**.

Did you know that the prevalence of vision impairment, legal blindness and deafblindness among individuals with intellectual disability is 12 to 25 times higher than the general population? This multi-disciplinary conference seeks to raise awareness and share information and strategies for vision related care and services focused on the needs presented by individuals who have intellectual disability and vision loss.

As with last year's over subscribed conference, this multi-tracked educational program will reach out to the needs of clinicians, family members, support staff at day and residential programs, nurses, eye care providers, administrators, advocates and all concerned with the needs of adults with intellectual disability. In addition, many resources will be shared at the vendor area and through poster presentations.

Come, learn and be inspired! A special live performance by the M.A.I. Band (pronounced “My Band”) will put the finishing touch on the day! The Music and Art Innovation Organization (M.A.I. Inc.) is a group of people who come together to create inclusive, participatory / performance opportunities for people of any ability, and/or disability in the musical, visual or theatrical arts regardless of perceived ability.

The 2010 “Focus” Conference is generously supported by our lead sponsors: Perkins Training Center and the MA Commission for the Blind. Additional sponsors include the Dept. of Developmental Services Southeast Region Training Council, and Shriver Clinical Services Corporation. Friends of the conference include the New England Eye Institute, and the New England College of Optometry. Supporters include The Arc of Massachusetts.

Registration forms will be available in early December 2009. Registration brochure and form, including continuing education information, will be downloadable from "Training and Events" section of the DDS website: www.mass.gov/dds/visionloss Please register early!!!

Registration Information:

** Early Registration Fee postmarked by February 1, 2010: \$50.00
Registration Fee postmarked after February 1, 2010: \$55.00
Registration needed by February 26, 2010 to attend conference.

For additional information, including sponsorship or vendor opportunities please contact:
Lisa.DiBonaventura@state.ma.us 508-384-5539.

An Invitation

To Apply for Regional Training Grants

July, 2009

The Regional Training Council of the Southeast Region of the Department of Developmental Services (DDS) invites applications for training grants for fiscal year **2010** (July 1, 2009 to June 30, 2010). Proposals will be welcomed on an ongoing basis from human service agencies and other community groups or organizations committed to the priorities identified below. Grant requests may not exceed \$2000.

The RTC generally considers applications which are focused region-wide or in multiple areas of Southeastern Massachusetts. In addition, each of the Area Training Committees in the Southeast Region may have funding for grants. If a training proposal is locally focused (within one area), then funding should be sought first from the Area Training Committee. Training proposals must show promise of furthering the mission of the Department¹.

This fiscal year the Regional Training Council has identified professional development for supervisors of direct support staff as a **special priority**. Proposals can be geared to enhance a myriad of skills for supervisors such as vision and goal setting, as well as management, clinical, supervisory, and communication skills.

Training proposals that address the following priorities will also be considered:

- To build skills and understanding in support staff so that there will be a clear and sustained positive impact on the people and families we serve
- To develop language and communication skills in a diverse workforce or as a means to enhance relationships with a diverse population of consumers and families
- To promote other innovative and effective strategies that will have a beneficial impact on service delivery in Southeastern Massachusetts

Due to financial constraints, the Council is **less** likely to fund rental of space, full meals for participants, or events in which the focus is not directly upon the improvement of service quality for the people we support.

To apply for a training grant, please complete the attached application and send to Colleen E. Ryan, staff to the RTC, at 68 North Main Street, Carver MA 02330, or fax to Colleen at (617) 727-7822. If you have any questions, we welcome your calls to Colleen at (508) 866-5000 x318. Thank you.

Southeast Regional Training Council

¹ Our mission: We are dedicated to creating, in partnership with others, innovative and genuine opportunities for individuals with mental retardation to participate fully and meaningfully in, and contribute to, their communities as valued members

Application for Training Grants 2009-2010

Person Or Group Applying:

Address & Telephone:

Goals, Purpose, Statement Of Need:

Intended Audience:

Background & Description:

Amount Of Grant Sought:

Itemize Expenses of Grant Sought (Please be Specific):

Identify Amount & Source of Other Resources to Be Applied to Training (When appropriate, identify a nominal registration fee for participants):

How Will The Training Be Planned?

How will other local or state-level leaders on this issues involved in this training be involved in the planning?

Who Will Be Involved Conducting The Training?

What Process Will Be Used To Evaluate The Quality & Effectiveness Of The Training?

EXECUTIVE OFFICE OF COMMUNITY COLLEGES

DIRECT SUPPORT CERTIFICATE PROGRAM

NOW IS THE TIME

The Direct Support Certificate Program is an educational program especially designed to enhance the knowledge and skills of direct support workers and direct support supervisors who work with people with developmental disabilities.

The Certificate consists of 21/22 college level credits. Course topics include the national community support skill standards, counseling, interpersonal relations, effective group work, and psychology/social welfare. The Certificate Program is designed to strengthen writing, problem solving, and critical thinking skills using reading assignments and discussion of daily experiences, challenges, and concerns of direct support workers.

Direct support workers who are employed at an agency under contract with DDS or work for DDS, who have a GED or high school diploma, and have the support of their employer, are eligible to apply. DDS provides substantial financial support for the Program. Students pay \$50.00 for each course plus books.

The Certificate is a one-year Program for students who attend two courses per semester for one year. The Program is flexible enough to allow a student to take longer if necessary. On a weekly basis students attend six hours of classroom instruction. In addition, they should plan on spending about ten hours doing homework assignments each week. Participants are required to take the community college placement assessment and demonstrate college-level skills in reading and writing. **It is critical for employers to provide support for their workers to be successful students.**

In the Southeast Region there are 2 community colleges that offer the Direct Support Certificate Program.

**Bristol Community College
Fall River, MA
Susan Kramer, Program Coordinator
508 678-2811 ext. 2724**

and

**Massasoit Community College
Brockton, MA
Julienne Isaacson, Program Coordinator
508 588-9100 ext. 1782**

"That's what learning is. You understand something you've understood all your life, but in a new way."
Doris Lessing

You're Invited
To
Join

AN AREA TRAINING COMMITTEE

The Southeast Region has for many years supported local training committees, which create and promote learning opportunities in support of people with developmental disabilities. If you are a person who has a strong interest in education and has lots of ideas, there is a training committee in your community that you can get involved in. The committees meet about once a month and are open to providers, family members, people receiving services, and community educators. The Southeast Region provides a trainer as a support person. Call today:

Brockton	Mike Macmillan	508 427-5731 ext. 320
Cape Cod	Colleen E. Ryan	508 771-2595
Fall River	George McCauley	508 730-1209 ext. 309
New Bedford	George McCauley	508 992-1848
Plymouth	Michael Macmillan	508 732-5700
Taunton/Attleboro	Colleen E. Ryan	508 866-5000 ext. 318
South Coastal	Mike Macmillan	781-337-2165



“The thoughts we choose to think are the tools we use to paint the canvas of our lives”

-- Louise Hay

DIRECTIONS



DDS Southeast Regional Office
68 North Main Street, Carver, MA 02330
(508) 866-5000 ext . 340

From Taunton/Attleboro

Take Route 495 South to Exit 6 (Route 44). Follow Route 44 East, take the Route 58 exit . At the end of the ramp take a right onto Route 58 south Carver. Go through 2 sets of lights. After the 2nd set of lights, continue about ¼ mile. Take a right onto Lillian Way (Fire station will be on your left). Take your first right onto parking lot.

From Cape Cod

Take Route 495 North to Exit 2, Route 58 North. Follow Route 58 North for about 2.5 miles. Take a left and continue on 58 North into Carver. The office is about 6.6 miles on the left. Take a left onto Lillian Way (Fire station will be on your right)
Take your first right onto parking lot.

From Fall River

Take Route 24 North to exit for Route 44 East. Follow Route 44 East, take the Route 58 exit. At the end of the ramp take a right onto Route 58 south Carver. Go through 2 sets of lights. After the 2nd set of lights, continue about ¼ mile. Take a right onto Lillian Way (Fire station will be on your left). Take your first right onto parking lot.

DDS Fall River Area Office
1 Father DeValles 3rd floor
Fall River, MA 02723
(508) 730-1209

From North of Fall River take Route 24 South to I-195 West. From I-195 West take Exit 8A – Rt. 24 South. Then take Exit 2 – Eastern Ave./Brayton Ave. Turn right at end of ramp onto Brayton Ave. Follow Brayton Ave. to the second set of traffic lights (there will be a strip mall with a Dunkin’ Donuts and Subway shop on the left side of Brayton Ave.). Turn Left onto Father DeValles Blvd. and follow to the end. Father DeValles Blvd. ends in the parking lot of the two building complex. The DDS’s office is on the third floor of the West building (the 4-floor structure – look for DDS sign at the entrance).

DDS Brockton Area Office
500 Belmont Street, Suite 100, Brockton, MA 02301
(508) 427-5731

Take Rte 24 to Rte 123 (Brockton). Follow Rte 123 (Belmont St.) approximately 1&1/4 miles towards downtown Brockton The office is located in a large red brick building on the right at 500 Belmont Street, across from Rockland Trust Bank. The entrance to Suite 100 is on the lower level, in the rear of the building.

Please note that this office is Fragrance Free

DDS Cape Cod & Islands Area Office
270 Communication Way Bldg. 5, Hyannis, MA 02601
(508) 771-2595

From the Sagamore Bridge, take Rte 6 to Exit 6 (Rte 132 Hyannis). Turn right off exit ramp onto Rte 132. Take a left onto Attucks Road approx. .8 mi. Go straight through the first set of lights and take a left at the second set of lights onto Independence Way. Go through a stop sign and look for a cut through the median about .3 mi. after the stop sign at the Shepley sign. Turn left. Take an immediate left onto Communications Way. Go to the end of the first row of buildings and take a right. The DDS office is in the middle building on the left.

DDS New Bedford Area Office
908 Purchase Street New Bedford, MA 02740
(508) 992-1848

From 93 South to 24 South to exit 12 (140 South) to exit 2E (195 East) to exit 15 (Route 18 South – Downtown). Follow to first set of lights. At lights take a right onto Elm Street. Follow Elm Street up hill (Elm Street parking garage on right). Our building is the next one after the garage (Times Square Building). Park in the garage or at a meter. If you enter the building from the back (parking lot entrance) go

to the right through brick archway and take the elevator to the third floor. If you enter by the front entrance (near NB Jukebox nightclub) go straight past the club and take the elevator to the third floor.

The conference room is located on the second floor.

**DDS Plymouth Area Office
40 Industrial Park Road, Suite 1
Plymouth, MA 02360
(508) 732-5700**

From Route 3 North or South

Take exit 7 on to Route 44 West. Take the Cherry Street/North Plymouth Exit.
Take right at the end of the off ramp on to Commerce Way. Take left at second set of lights.
Follow to stop sign and take a left. Follow RMV sign

**DDS Taunton/Attleboro Area Office
21 Spring Street, Taunton, MA 02780
(508) 824-0614**

From Route 24: Get off exit 12 – Route 140 west to Taunton. Go approximately 2.8 miles to traffic light (Spring Street). Take a left. DDS is in the red brick building on the left, on the far side.

**DDS South Coastal Office
1221 Main Street, S. Weymouth, MA 02190
(781) 337-2165**

From Route 128, take Route 3 south at Braintree, near the South Shore Plaza. Take exit 16B (Route 18) toward South Weymouth. Stay on Route 18 through 5 traffic lights. The South Coastal Office is in a brick office building on the right after passing the fifth traffic light. The DDS office is on the third floor.

**Wrentham Developmental Center
24 Finch Road. Wrentham, MA 02093
(508) 384-1600**

From Cape Cod Region

Take Route 25/495 North. Take Route 1A (Plainville/Wrentham - Exit 15). Bear right off of exit. Follow Route 1A into Wrentham center. Go straight through traffic light for approx. 1 mile. Take a left onto North street at blinking yellow light. Take third left (Finch road). Cottage 9 is the first yellow building on the left. Please park in appropriate parking lots.

**Carver Public Library
2 Meadow Brook Way Carver, MA 02330
(508) 866-3415**

Take Route 495 South to Exit 6 (Route 44). Follow Route 44 East to Route 58 intersection. Take a right onto Route 58 South. Go through two traffic lights. Regional office is 1/4 mile on the right...continue about 2.8 miles on route 58 south. You will see the Carver school on right; the library is the gray building on your left. If you pass the Police station...you have gone too far.